

Headquarters Air Force Personnel Center

Integrity - Service - Excellence



**Force
Development:**

**T-ODPs
&**

U.S. AIR FORCE Development Teams



U.S. AIR FORCE

Transitional Officer Development Plan ... The ~~challenge!~~

- Spread the word ... “Keep your T-ODP updated!”
 - It’s more than yesterday’s “dream sheet”
- Individual Responsibilities
 - YOUR communication tool with Development/Assignment Teams ... this is your voice in the process
 - Focus on long term goals, not just the next assignment
 - Keep it current--refresh yearly—update BEFORE the DT
- Commander Responsibilities
 - Mentor your officers
 - Provide true assessment of capabilities, future potential ... don’t leave the DT/assignment team “guessing”



Development Teams ... The deliverables

■ Assignment Vectors

- Provide “level” of next assignment (not specific position—Air Staff, MAJCOM, joint, etc.)
- Identify officers for special programs (RAS, PAS, Instructor duty, etc.)

■ Squadron Commander Boards

- Develop candidate lists to fill functional CC positions
- Identify candidates for Technical Training and Recruiting Squadron Command opportunities

■ Developmental Education Selections

- Identify officers to attend Intermediate / Senior Developmental Education
- Provide school vectors for Developmental Education Designation Board



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ROEs for IDE/SDE Selects & Candidates

- **Selects** - Per CSAF, officers identified as “selects” off the promotion board will attend in-residence DE
 - They DO NOT need to complete by correspondence

- **Candidates** - Should complete via correspondence
 - Ensures further development of leadership skills
 - Enhances competitiveness when DT convenes



DT Timeline (Fall 05 / Spring 06)

* Dates subject to change

U.S. AIR FORCE

12-16 Sep
DEDB

24-28 Oct
14N DT
(DPAF Conf Rm)

24-28 Oct
SOF DT
(DPD B-127)

5 - 9 Dec
15W DT
(DC)

24-26 Jan
65F DT
(AFPC Conf Ctr)

29 Aug - 2 Sep
Nurse DT
(DPAF Conf Rm)

12-14 Oct
BSC DT
(DPD 123 & 127)

24-28 Oct
61S DT
(DPD B-123)

7-10 Nov
MAF DT
(DPD B-127)

28 Nov - 2 Dec
13S DT
(DPD B-123)

5-9 Dec
21R DT
(DPD B-127)

10-12 Jan
AFRC CE DT
(DPAF Conf Rm)

SEPTEMBER

OCTOBER

NOVEMBER

DECEMBER

JANUARY

30 Aug - 2 Sep
13M DT
(DPD B-123)

17-21 Oct
64P DT
(DPAF Conf Rm)

31 Oct - 4 Nov
Chaplain
(DPAF Conf Rm)

14-18 Nov
62E DT
(DPAF Conf Rm)

12-16 Dec
21 A/M DT
(Sheppard)

23-27 Jan
35P DT
(DPAF Conf Rm)

17-21 Oct
MSC DT
(DPD B-127 & DPA
Conf Rm)

31 Oct - 4 Nov
63A DT
(DPD RM 123)

14-18 Nov
CAF DT
(DPD B-127)

13-16 Dec
33S DT
(DPAF Conf Rm)

23-27 Jan
71S DT
(DPD B-123)

26-28 Sep
MC DT
(DPAF Conf Rm)

TBD
JAG



Fall DT

Spring
DT

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As of 27 Aug 05



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On-line Resources

<http://www.afpc.randolph.af.mil/fdso/>

Development Team Info Center:

Study Guide to Force Development

DT Timeline

DT Member Guide

DT Schedule by Career Field



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Questions



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